

## Region Grants Program

The Region Grants Program is a grassroots program developed specifically for Land O'Lakes dairy communities in the East and West Regions. The program works to improve vibrancy of member communities through donations to nonprofit organizations supporting areas where our members live and work, primarily rural communities.

Region Grants Program funds are awarded to a wide variety of eligible local projects undertaken by non-profit organizations in two focus areas: Hunger Relief and Community Support. Generally, grants are restricted to organizations that have been granted tax-exempt status under Section 501(c)(3) of the Internal Revenue Code.

### Program Guidelines:

- Up to \$250,000 will be awarded to each Region annually, split evenly between the two focus areas of Hunger Relief and Community Support.
- Organizations applying for grants may be eligible for donations up to a maximum range of \$10,000 to \$20,000 annually (subject to discretion of the Land O'Lakes Foundation) for local projects and programs to support our member communities and their populations, typically rural communities.

### Organization Eligibility:

- Non-profit organizations supporting areas where our members live and work, primarily rural communities, in the following states for each region:
  - East Region: Delaware, Maryland, New Jersey, New York, Pennsylvania, Virginia, and West Virginia.
  - West Region: California
- All recipient organizations must be located in the United States and must be tax exempt under Section 501(c)(3) of the Internal Revenue Code.

### Organizations we do not fund (but are not limited to):

- Organizations engaged in lobbying, political, religious, or fraternal activities, labor organizations, and as well as any organization that advocates, supports, or participates in activities inconsistent with Land O'Lakes Inc.'s policies that prohibit discrimination based on protected status including race, color, religion, gender, gender identity or expression, sexual orientation, national origin, disability, age or status as a protected veteran.

### Donation examples:

- Food shelf/Food bank
- 4-H, FFA program
- Educational institution
- Local library
- City improvements project
- Fire/Ambulance department
- United Way

### Grants will generally not be awarded for the following purposes:

- Direct funding to individuals – including fundraisers and scholarships for individuals
- Trade/Business Associations
- Political, lobbying, or fraternal groups (such as Lions Clubs)
- Programs/projects that do not demonstrate an application of the principles in the Land O'Lakes Foundation Mission

### Application Procedure:

Eligible non-profit organizations may apply during the appropriate open grant round window on the [Land O'Lakes Foundation website](#). The Grant Review and Selection Committee will review applications and provide funding proposal at the end of each grant round. All applicants will be notified of their status once final decisions have been made. For questions, contact [Landolakesfoundation@landolakes.com](mailto:Landolakesfoundation@landolakes.com).

*Land O'Lakes Foundation reserves the right to change or withdraw this program without notice. The interpretations and administration of the program are determined by the Foundation.*